



POLICE PAY PLAN - 2016

Effective 10/05/2015

GRADE	JOB CODE	POSITION	PERIOD	STEP - 0	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	3% Top Step Merit Sum
40 A	2004	Police Officer Cadet	Annual Monthly Bi-Weekly Hourly (2080)	\$55,635.32 \$4,636.28 \$2,139.82 \$26.7478							
42 A	2504 2005	Police Officer Bailiff	Annual Monthly Bi-Weekly Hourly (2080)	\$60,991.06 \$5,082.59 \$2,345.81 \$29.3226	\$63,125.66 \$5,260.47 \$2,427.91 \$30.3489	\$65,335.14 \$5,444.60 \$2,512.89 \$31.4111	\$67,621.58 \$5,635.13 \$2,600.83 \$32.5104	\$69,988.36 \$5,832.36 \$2,691.86 \$33.6483	\$72,613.06 \$6,051.09 \$2,792.81 \$34.9101	\$75,336.04 \$6,278.00 \$2,897.54 \$36.2193	\$77,596.12
43 A	2506	Police Corporal	Annual Monthly Bi-Weekly Hourly (2080)	\$65,733.72 \$5,477.81 \$2,528.22 \$31.6028	\$67,705.82 \$5,642.15 \$2,604.07 \$32.5509	\$69,736.94 \$5,811.41 \$2,682.19 \$33.5274	\$71,829.16 \$5,985.76 \$2,762.66 \$34.5333	\$73,984.04 \$6,165.34 \$2,845.54 \$35.5693	\$76,758.50 \$6,396.54 \$2,952.25 \$36.9031	\$79,636.70 \$6,636.39 \$3,062.95 \$38.2869	\$82,025.80
52 A	2513	Police Sergeant	Annual Monthly Bi-Weekly Hourly (2080)	\$84,364.54 \$7,030.38 \$3,244.79 \$40.5599	\$86,895.64 \$7,241.30 \$3,342.14 \$41.7768	\$89,502.40 \$7,458.53 \$3,442.40 \$43.0300					\$92,187.47
59 A	2502	Police Lieutenant	Annual Monthly Bi-Weekly Hourly (2080)	\$95,767.62 \$7,980.64 \$3,683.37 \$46.0421	\$99,598.20 \$8,299.85 \$3,830.70 \$47.8838	\$103,582.18 \$8,631.85 \$3,983.93 \$49.7991					\$106,689.65
65 A	2500	Police Deputy Chief	Annual Monthly Bi-Weekly Hourly (2080)	\$111,000.00 \$9,250.00 \$4,269.23 \$53.3654	\$115,440.00 \$9,620.00 \$4,440.00 \$55.5000	\$120,057.60 \$10,004.80 \$4,617.60 \$57.7200					\$123,659.33
68 A	5017	Police Assistant Chief	Annual Monthly Bi-Weekly Hourly (2080)	\$127,540.66 \$10,628.39 \$4,905.41 \$61.3176	\$132,642.12 \$11,053.51 \$5,101.62 \$63.7703						\$136,621.38



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24 A	1253	Detention Officer	Annual	\$34,331.18	\$36,047.96	\$37,129.30	\$38,243.14	\$39,390.52	\$40,611.48	\$41,829.84	\$43,084.60	\$44,377.32	\$45,708.52	\$47,079.76	\$48,492.34	\$49,947.11
			Monthly	\$2,860.93	\$3,004.00	\$3,094.11	\$3,186.93	\$3,282.54	\$3,384.29	\$3,485.82	\$3,590.38	\$3,698.11	\$3,809.04	\$3,923.31	\$4,041.03	
			Bi-Weekly	\$1,320.43	\$1,386.46	\$1,428.05	\$1,470.89	\$1,515.02	\$1,561.98	\$1,608.84	\$1,657.10	\$1,706.82	\$1,758.02	\$1,810.76	\$1,865.09	
			Hourly (2080)	\$16.5054	\$17.3308	\$17.8506	\$18.3861	\$18.9378	\$19.5248	\$20.1105	\$20.7138	\$21.3353	\$21.9753	\$22.6345	\$23.3136	
28A		Senior Detention Officer	Annual	\$36,047.96	\$37,850.28	\$38,985.70	\$40,155.18	\$41,360.02	\$42,642.08	\$43,921.28	\$45,238.96	\$46,596.16	\$47,993.92	\$49,433.80	\$50,916.84	\$52,444.35
			Monthly	\$3,004.00	\$3,154.19	\$3,248.81	\$3,346.27	\$3,446.67	\$3,553.51	\$3,660.11	\$3,769.91	\$3,883.01	\$3,999.49	\$4,119.48	\$4,243.07	
			Bi-Weekly	\$1,386.46	\$1,455.78	\$1,499.45	\$1,544.43	\$1,590.77	\$1,640.08	\$1,689.28	\$1,739.96	\$1,792.16	\$1,845.92	\$1,901.30	\$1,958.34	
			Hourly (2080)	\$17.3308	\$18.1973	\$18.7431	\$19.3054	\$19.8846	\$20.5010	\$21.1160	\$21.7495	\$22.4020	\$23.0740	\$23.7663	\$24.4793	
27 A	1170	Police Dispatcher	Annual	\$36,770.50	\$38,608.96	\$40,462.24	\$42,283.02	\$44,101.20	\$45,953.44	\$47,791.64	\$49,607.48	\$51,443.08				\$52,986.37
			Monthly	\$3,064.21	\$3,217.41	\$3,371.85	\$3,523.59	\$3,675.10	\$3,829.45	\$3,982.64	\$4,133.96	\$4,286.92				
			Bi-Weekly	\$1,414.25	\$1,484.96	\$1,556.24	\$1,626.27	\$1,696.20	\$1,767.44	\$1,838.14	\$1,907.98	\$1,978.58				
			Hourly (2080)	\$17.6781	\$18.5620	\$19.4530	\$20.3284	\$21.2025	\$22.0930	\$22.9768	\$23.8498	\$24.7323				
29A		Senior Police Dispatcher	Annual	\$37,316.76	\$39,182.52	\$41,063.10	\$42,910.92	\$44,756.14	\$46,636.20	\$48,501.44	\$50,344.58	\$52,207.22				\$53,773.44
			Monthly	\$3,109.73	\$3,265.21	\$3,421.93	\$3,575.91	\$3,729.68	\$3,886.35	\$4,041.79	\$4,195.38	\$4,350.60				
			Bi-Weekly	\$1,435.26	\$1,507.02	\$1,579.35	\$1,650.42	\$1,721.39	\$1,793.70	\$1,865.44	\$1,936.33	\$2,007.97				
			Hourly (2080)	\$17.9408	\$18.8378	\$19.7419	\$20.6303	\$21.5174	\$22.4213	\$23.3180	\$24.2041	\$25.0996				
39 A	1167 1250	Communications Supervisor	Annual	\$52,454.48	\$54,657.72	\$56,826.12	\$59,011.42	\$61,197.24	\$63,491.74	\$65,872.82	\$68,343.08	\$70,905.64				\$73,032.81
			Monthly	\$4,371.21	\$4,554.81	\$4,735.51	\$4,917.62	\$5,099.77	\$5,290.98	\$5,489.40	\$5,695.26	\$5,908.80				
			Bi-Weekly	\$2,017.48	\$2,102.22	\$2,185.62	\$2,269.67	\$2,353.74	\$2,441.99	\$2,533.57	\$2,628.58	\$2,727.14				
			Hourly (2080)	\$25.2185	\$26.2778	\$27.3203	\$28.3709	\$29.4218	\$30.5249	\$31.6696	\$32.8573	\$34.0893				